



POLLICY

# ONE ORGANIZATION

## FEMINIST

Afrofeminism

Safe  
internet

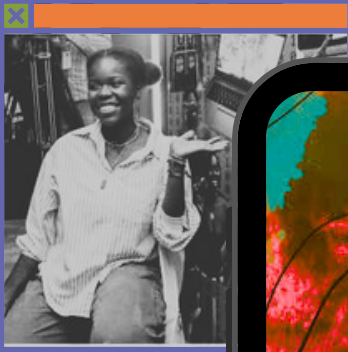


Pollicy began in 2016 to reimagine data and tech as tools for people, not power. Grounded in feminist and African perspectives, it has grown from building data literacy to shaping how data is governed, used, and resisted insisting on justice, accountability, and collective power every step of the way.



**POLLICY**

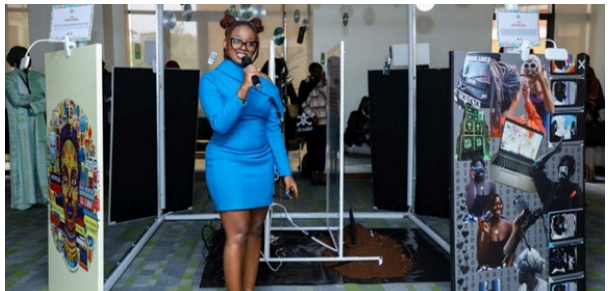
**AERO  
FEMINIST**



# 2

# DATA MUSEUMS

A multisensory exhibition launched at DataFest Africa 2024/2025. It aims to re-envision data, AI, and technology from an Afrofeminist perspective, focusing on themes such as gender data, data governance, and dismantling patriarchal power structures.



# Three Communities

Policy's work is built with and for communities. Over nine years, it has partnered with civil society groups, youth networks, women-led collectives, artists, and policymakers, designing research, programmes, games, and events that respond directly to their needs making digital spaces more accountable, inclusive, and just.





# Women & feminist movements



# Youth & civic tech



# Civil Society & digital rights advocates

# 4 GAMES





## Digital SafeTea

A story-driven interactive fiction game that guides players through scenarios of online threats and teaches practical digital safety skills.

## Choose your own Fake News

An interactive choice game where players step into the shoes of everyday East African characters to learn how misinformation spreads and how to critically assess it.

## Where is my data?

A card game designed to make data privacy and security concepts accessible and engaging by having players navigate real-world data protection challenges





Over the past eight years, Pollicy has delivered more than 100 projects across research, advocacy, community engagement, and creative experimentation each one contributing to stronger, more accountable approaches to data and technology on the continent.

It would be impossible to capture the full depth of that work in a single publication. In this issue, we highlight five projects that reflect the breadth of Pollicy's impact from data governance and digital rights to community-building and innovation as a window into a much larger body of work

COMMUNITY



Afrofeminist  
Data. Futures



Projects  
A few of our projects



Byte  
Bullies

Fairwork



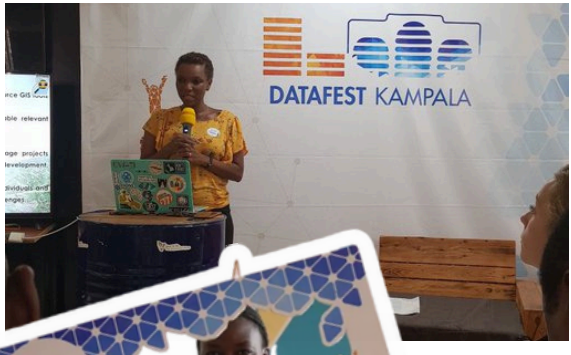
Future of Work



VOTE:Women

# 6 DATAFESTS

Launched in 2019, DataFest Africa brings people together across borders to think, learn, and imagine collectively.



## DataFest Kampala

The inaugural data fest in 2019, the theme was the use of data in decision-making for both the public and private sectors.



## DataFest 2021

### Living With Data

Centered on the role that data plays in the different dimensions of our everyday lives.



## DataFest 2022

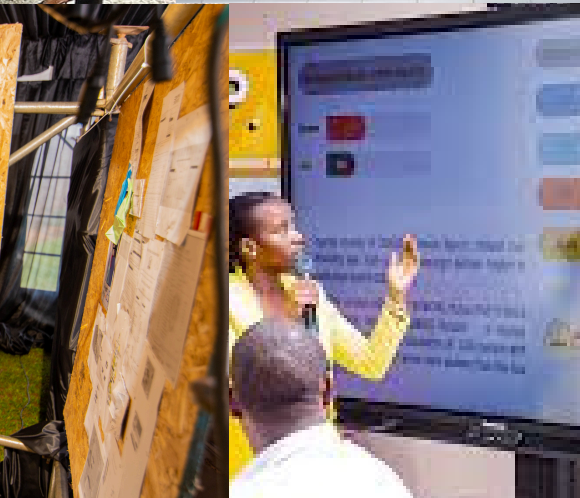
### Data Futures

Big Data, Little Data, and Everything in Between



# DATA





# FEST



## DataFest 2023

Turning the Data Tables  
No gender equality without data equality.

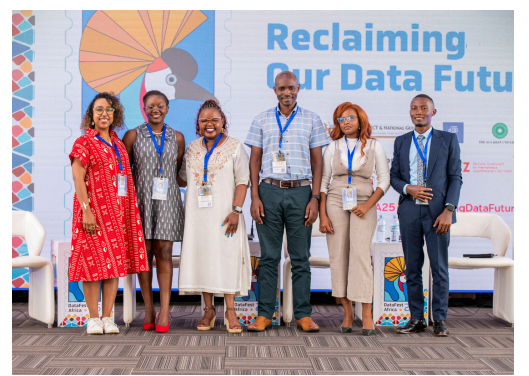


## DataFest 2024

Opportunities for all: Harnessing Data and  
Technology for Africa's Transformation.



Since the inaugural edition in 2019, the event has evolved into DataFest Africa, an annual continental convening that highlights data science, governance, and inclusive innovation across Africa.



## DataFest 2025

Reclaiming Our Data Futures

# SEVEN COUNTRIES

Based in Kampala, Uganda, Pollicy operates across Sub-Saharan Africa with a strong presence in East, West, and Southern Africa.

Its core operational work spans Uganda, Kenya, Ethiopia, Cameroon, Zimbabwe, South Africa and Australia, advancing projects focused on digital security, governance, and the future of work.



Uganda



Kenya



Ethiopia



Cameroon



Zimbabwe



South Africa



Australia

13

Countries Engaged

7

Core countries

6

Research & Partnership Countries

1

Headquarter

Over the past nine years, Pollicy's employees and fellows were from across Africa. Participants have come from Uganda, Kenya, the Democratic Republic of Congo, Tanzania, Cameroon, Senegal, Zimbabwe, Ethiopia, Zambia, Côte d'Ivoire, and South Africa, reflecting a diverse and cross-regional community of emerging civic technologists and data practitioners.

# 8 FELLOWSHIPS



Pollicy's fellowship program aims to introduce students and young professionals to civic technology initiatives while enabling these fellows to utilize their development skills to create innovative data products.



*Celebrating*

9

*years of*

**POLLICY**