# Terms of Reference | Consultancy to conduct trainings on advancing data governance for civic space, economic and labor justice in Uganda.

**Project Overview:**
Pollicy seeks a highly skilled and experienced Data Governance Trainer and Consultant to support the next phase of our project on Advancing Data Governance for Civic Space, Economic, and Labor Justice in Uganda using existing research by Pollicy and partners.
The project aims to enhance data governance policies and practices among government and civil society entities, focusing on Uganda's specific context within the civic, economic, and labor sectors. The next phase of this project shall focus on research validation and dissemination, training and development of data governance products.

**Responsibilities:**

1. Understanding and Contextualizing Data Governance in Uganda and how it fits in the region:
The consultant should;
- Demonstrate a deep understanding of data governance concepts, policies, and best practices.
- Familiarity with Uganda's regulatory framework and key players in the data governance ecosystem.
- Contextualize regional and continental frameworks and treaties related to data governance within the Ugandan context, exploring their alignment with the country's development agenda, including The Digital Transformation Roadmap, Uganda's 4th Industrial Revolution Strategy, Vision 2040, and the forthcoming data governance framework.

2. Translate Pollicy's Research Findings into Training Material Development:
The consultant shall;
- Translate our research findings into actionable recommendations and training topics.
- Collaborate and engage with key stakeholders in the field of data governance, such as UN Global Pulse Lab, CentenaryTech, ToroDeiv, SunBirdAI, Makerere AI Lab, and the Ministry of ICT and National Guidance, as necessary, to identify and address knowledge and capacity gaps. This process should serve as valuable input for shaping the training strategy and content.
- Develop comprehensive and thought provoking training materials, modules, and resources that align with Uganda's specific data governance challenges and opportunities. The material shall also be turned into self help content to be uploaded onto *trainings@pollicy.org*.

3. Training Delivery:The consultant shall;
- Conduct engaging and interactive training sessions for government officials and members of civil society organizations in a 2 day workshop catered by Pollicy.
- Adapt training methods to cater to diverse learning styles and levels of expertise.
- Provide hands-on guidance and mentorship to government officials and members of civil society organizations, ensuring they understand and can apply data governance principle effectively.

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4. Creative Vision and Checklist/Framework Development: The consultant shall;
- Utilize creativity and real life experience and use cases to envision and guide trainees in developing regional-specific data governance checklists/frameworks.
- Facilitate collaborative sessions to encourage participants to contribute ideas and create innovative solutions by including creative exercises in the training agenda
- Ensure the developed checklists/frameworks are practical, adaptable, and applicable to the labor and economic sectors, promoting improved data governance policies and practices.

5. Documentation and Reporting: The consultant shall;
- Design both pre- and post-training assessments for participants to evaluate knowledge acquisition and training impact.
- Prepare a detailed 2 page- report summarizing training sessions, participant feedback, and progress made in enhancing data governance capabilities with Annexures such as the developed checklists/frameworks and related materials for future reference and dissemination.

## Qualifications:

- Proven expertise in data governance concepts, policies, and practical implementation. - *essential*
- In-depth knowledge of Uganda or East Africa  data governance landscape, regulations, and key stakeholders. - *essential*
- Experience in translating research insights into actionable strategies and training materials. - *essential*
- Demonstrated ability to deliver engaging and effective training sessions to diverse audiences, including government officials and civil society members. - *essential*
- Strong creativity and vision to be able to guide the development of practical and region-specific data governance checklists/frameworks. - *essential*
- Excellent communication skills and the ability to work collaboratively with project stakeholders. - *desirable*

## Duration and Deliverables:

The consultancy is expected to span for one month, with specific deliverables including comprehensive training materials, conducted training sessions, developed data governance checklists/frameworks, and detailed reports on the project's progress and outcomes.

## Application Process:

Interested candidates are invited to submit their CV, a cover letter outlining their relevant experience, and a sample of previous training material or documentation related to data governance. Applications should be sent to *recruitment@pollicy.org* by **Friday 27th October, 2023 5:00 pm EAT.**

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